



THE EDWARDS GROUP
Policy on Environment, Health & Safety Management

Edwards is committed to excellence in the management of EHS. There are no higher priorities for us than the health & safety of our colleagues, contractors, customers and the protection of the environment.

We will achieve excellence through our people and our work practices using the following principles:

- Safety is 100% of our behaviour 100% of the time.
- We believe injuries and negative incidents can be prevented.
- Safety is a pre-requisite to any business we undertake.
- We all take personal responsibility for safety.
- Safe behaviour is a condition of continued employment.
- We are committed to protecting the environment.

This policy is a key part of Edwards' strategy and is reviewed on a regular basis by the Edwards Board. Details of the organisation and arrangements to execute this policy are contained in our EHS Management System - Reference RCE 00.

A handwritten signature in black ink, appearing to read 'Matthew Taylor'.

Matthew Taylor
Chief Executive Officer
Edwards Group Limited

A handwritten signature in black ink, appearing to read 'Nigel Hunton'.

Nigel Hunton
Chairman
Edwards Group Limited