



## Policy on Environment, Health & Safety Management

March 2011

Edwards is committed to excellence in the management of EHS. There are no higher priorities for us than the health & safety of our colleagues, contractors, customers and the protection of the environment.

We will be the environmental leader in the field of vacuum pumping and abatement by applying technology, products and services to benefit the environment for future generations.

We will achieve excellence through our people and our work practices using the following principles:

- Safety is 100% of our behaviour 100% of the time.
- We believe injuries and negative incidents can be prevented.
- We all take personal responsibility for safety.
- Safe behaviour is a condition of continued employment.
- We will provide our customers with the safest products and services.
- We will reduce our customers' environmental impact through the use of our products.
- We will reduce the environmental impact of our operations.

This policy is a key part of Edwards' strategy and is reviewed annually by the Edwards Board. Details of the organisation and arrangements to execute this policy are contained in our EHS Management System - Reference RCE 00.

We will comply with all applicable regulatory EHS requirements wherever we operate. We are committed to continually improving our Environmental, Health and Safety standards and performance.

A handwritten signature in black ink, appearing to read 'Matthew Taylor', written over a horizontal line.

Matthew Taylor  
Chief Executive Officer

